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CENTRAL INTELLIGENCE AGENCY INFORMATION FROM

50X1-HUM

FOREIGN DOCUMENTS OR RADIO BROADCASTS .CD, NO.

COUNTRY Communist China DATE OF

INFORMATION 1949

SUBJECT

Economic - Fuels, metals, and minerals

DATE DIST. 29 Sep 1949

HOW

**PUBLISHED** Daily newspaper

WHERE

**PUBLISHED** Shen-yang NO. OF PAGES

DATE

**PUBLISHED** 

22, 26 Mar 1949

SUPPLEMENT TO

LANGUAGE

Chinese

REPORT NO.

THIS IS UNEVALUATED INFORMATION

SOURCE

Tang-pei Jih-pao.

## NORTHEAST SETS COAL PRODUCTION GOALS. ADVERTUSES FOR TECHNICIANS

COAL CONFERENCE MAITS -- Tung-pei Jih-pac, 22 Mar 49

The second Northeast coal conference met in Shen-yang (Mukden) from 20 February -4 March 1949. Fine principal mining districts and several smaller ones were represcuted, with both management and lebor delegates present. The delegates numbered more than 100.

Various questions were discussed, including the following:

- 1. Production goal for 1949. State-owned mines were given a collective quota of 8 million tons. Individual mines were each assigned a goal. Operational improvement in the northern mines was stressed to get better efficiency and quality at lower cost. As for the southern mines, resumption of operations was stressed, with a view to an over-all target for the Northeast of 12 million tons in 1950. Transportation of coal was also emphasized with a transport goal in 1949 of 7,600,000 tone, including stocks on hand. Railways must do their part by assigning sufficient cars.
- 2. Improving wining methods. In the past, eager was for output has led to irregularities, causing difficulty in maintaining tunuels and injury to miners. For mafety and efficiency these short-cut practices must be corrected.
- 3. Eliminating hazards. Some progress has been made along this line, but not shough. Responsible safety officers should investigate all major accidents and analyze causes in the interest of prevention. Each worker in a mine should have 3 cubic feet of air per minute and care should be taken to preserve health and avoid accidents. This can be achieved by training classes, instruction pamphlets, safety equipment, and rescue squads.
- 4. Raising quality. On this point there is still something to be desired. Some mine executives feel that without mechanical cleaners quality cannot be improved, but workers must be taught to keep out impurities when leading in the mine, and to clean the coal again outs'de the pit, for the presence of rock adds greatly to transportation costs. This year in restoring the mines at Fou-hein, Ho-kang, etc., all stones more than 10 centimeters in size must be cleaned out.

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- 5. Increasing efficiency. Through economy and proper use of men and materials, an effort will be made to surpass last year's output by 10 percent. The mining office of the government is making studies in order to andardize amounts of lubor and equipment.
- 6. Accurate cost accounting. Heretofore mine operators have concentrated on fulfilling their quote with slight attention to cost. When the mines ask for supplies and money, full jutification is often lacking, so the requisition degenerates into a sort of bargaining. From now on, cost must be controlled, an over-all plan and standard of costs set up, payments for construction and operation separated, and depreciation of plant properly computed. In this way an effort can be made to reduce costs and at the same time a selling price fixed to prevent loss of money.
- 7. Improving laborers' education and standard of living. In newly recovered mines, it is most important to develop a new attitude toward work. Unless class consciousness is quickened among the laborers, unless they recognize that they are the mine country, there can be no stepping up of production or improvement of quality. This is the chief factor in the success or failure of production goals, so that the labor movement must be strengthened, education carried on during productive work, and welfare conditions improved.
- 8. Democratizing the management of production. In any kind of productive enterprise, management will succeed best through the joint efforts of a managing committee and labor delegates, relying on the active initiative of the mass of workers. Past defects of cadremen in this field must be corrected. This new plan of control raises the laborers' political position in production. If this is done the fulfillment of this year's quota will be guaranteed.

TECHNICIANS WANTED -- Tung-pei Jih-pao, 26 Mar 49

The Northeast Precious Metals Control Bureau is advertising for various types of specialists: (1) mineralogists, metallurgists (nonferrous), geologists, and mechanical, electrical and civil engineers. Applicants must be graduates of Chinese or foreign universities, or technical schools, with both theoretical and practical experience; (2) surveyors (with the same educational and experience qualifications as above) able to do mine and topographical surveying; (3) mechanical draftsmen and artists with 3 years of practical experience, blue-print men with over 3 years of experience; (4) Russian, German, and English translators able to do scientific translations; and (5) experienced statisticians skilled in industrial production statistics.

Shen-yang -- The Northeast Electrical Industry Control Eureau is seeking first-class technicians in the fields of metallurgy, physics, chemistry, electrochemistry, mechanical drawing, and drafting.

The Fu-shun Heien Rubber Factory is seeking chemists for experimentation on and production of all types of rubber goods for use in both light and heavy industry.

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